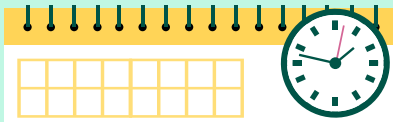




Working Lives of Teachers and Leaders 2025 Survey Summary Report

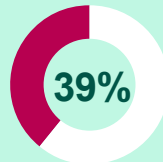
Findings from the Working Lives of Teachers and Leaders 2025 survey can be found [here](#).

Workload



Teachers averaged **46.9** working hours/week and **leaders 55.5** working hours/week.

Both the lowest since the survey began.



39% of teachers and leaders agreed they had **sufficient control over their workload**, up from 34% in 2024.



26% of teachers and leaders felt their **workload was acceptable**.

Up from 22% in 2024.

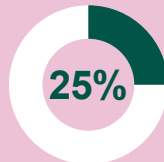


Pupil behaviour



59% of teachers and leaders reported **spending too much time on behaviour incident follow up**.

While consistent with 2024, this was an increase compared to previous years (57% in 2023 and 50% in 2022).



25% of teachers rated **pupil behaviour as poor/very poor** in 2025, consistent with 2024 and 2023, however, up from 18% in 2022.



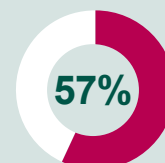
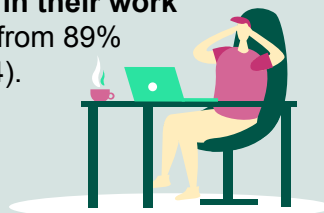
50% of teachers with teaching responsibilities felt **always/mostly supported with dealing with disruptive behaviour**, consistent with 2024 and 2023, but lower than the 58% in 2022.

Wellbeing



Life satisfaction, happiness, and sense of purpose metrics all rose in 2025 compared to previous years, and anxiety levels decreased.

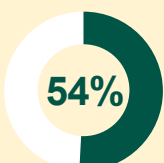
86% of teachers and leaders reported they **experienced stress in their work** (down from 89% in 2024).



57% of teachers and leaders reported their **job negatively affects their mental health** (down from 62% in 2024).



Job satisfaction



54% of teachers and leaders were **satisfied with their job** in 2025 - up from 49% in 2024.

78% of teachers and leaders said they **enjoy classroom teaching**, consistent with 2023 and 2024, but down from 84% in 2022.



68% of teachers and leaders felt **valued by their school**, consistent with 2024, but up from 65% in 2023 and 2022.